

# Our 2030 plan

We support the global ambition to limit warming to 1.5°C. As a certified B Corp and member of the B Corp Climate Collective, SME Climate Hub, and UN Race to Zero, we commit to halving our emissions by 2030 and reaching net-zero by 2050.

## Our Priorities

## Our Targets

2025

Measure and publicly report our carbon emissions

Measure annually and publicly disclose our Scope 1, 2 and 3 emissions (15.4 tCO<sub>2</sub>e in FY2024)

Maintain 100% GreenPower electricity & Climate Active-certified carbon-neutral gas and offset residual Scope 1 & hard-to-abate Scope 3

By 2030 deliver 50% reduction in intensity of Scope 1 & 100% absolute reduction of Scope 2 emissions from a baseline of 2016

Engage our key suppliers on climate action

By 2026, 100% of significant suppliers are mapped, informed and offered guidance on meeting our climate expectations

Preference suppliers with verified climate commitments

By 2030, deliver 25% reduction in Scope 3 emissions intensity from Purchased Goods & Services in our Value Chain, towards a goal of 50% reduction in Scope 3 carbon intensity by 2040

2030

Ensure our clients are committed and equipped to take meaningful climate action

Climate literacy and climate action are embedded in 100% of client projects from 2025